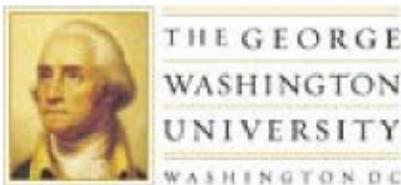


# The Burger Court Opinion Writing Database

*Independent Federation of Flight  
Attendants v. Trans World Airlines, Inc.*  
455 U.S. 385 (1982)

Paul J. Wahlbeck, George Washington University  
James F. Spriggs, II, Washington University in St. Louis  
Forrest Maltzman, George Washington University



Supreme Court of the United States  
Washington, D. C. 20543

CHAMBERS OF  
JUSTICE POTTER STEWART

May 12, 1981

Re: 80-951, 78-1545 and 78-1549 - Independent  
Federation of Flight Attendants

Dear Byron:

Thanks for your thorough memorandum with  
the conclusions of which I agree. I would  
be glad to subscribe to the order you propose.

Sincerely yours,

P.S.  
/

Justice White

Copies to the Conference

9 will follow Byron  
Supreme Court of the United States  
Washington, D. C. 20543 See 20

CHAMBERS OF  
JUSTICE BYRON R. WHITE

May 11, 1981

Memorandum to the Conference

Re: Independent Federation of Flight Attendants v. Zipes, et al.

TWA's Motion to Limit the Grant in No. 80-951  
and to Dismiss Nos. 78-1545 and 78-1549 as Moot

I. SUMMARY

We granted certiorari in No. 80-951 on March 9, 1981. The primary issues presented by petitioner are (1) whether the timely filing of a charge of discrimination with the EEOC is a jurisdictional prerequisite to a Title VII suit, and, if so, (2) whether the Court of Appeals erred in affirming the District Court's approval of the settlement of jurisdictionally barred claims. Petitioner is the Independent Federation of Flight Attendants (IFFA), representing TWA flight attendants who would be adversely affected by the grant of competitive seniority to plaintiffs who are re-employed as flight attendants pursuant to the settlement agreement. Respondents are TWA and the plaintiff class.

This extended analysis seems reasonable. The proposed order eliminates unnecessary issues while giving the Court ample flexibility with respect to the ultimate outcome. I would follow  
RRW.  
PC

May 12, 1981

80-951, 78-1545 and 78-1549 Independent Federation  
of Flight Attendants

Dear Byron:

Your proposed order (p. 20 of your memorandum) is fine with me.

I appreciate your doing this careful study for the benefit of all of us.

Sincerely,

Mr. Justice White

lfp/ss

cc: The Conference